

**MINUTE RECORD
VILLAGE OF FIRTH
REGULAR MEETING**

January 6, 2026

The regular meeting of the Chairman and Village Board of Trustees of the Village of Firth, Nebraska was convened in open and public session on the **6th day of January 2026** at the Firth Community Center. Normal notification procedures were observed. The meeting was called to order by the Board Chairman at 7:00pm. The following members were present: Board Chair: Todd Carlson, Board Trustees: Jason Cooper, Tina Booton, Craig Middle and Samantha Henderson. The Village Clerk recorded the minutes. The Clerk noted that a copy of the Open Meetings Act was available in the room for review.

It was moved by Craig Middle, seconded by Tina Booton, to approve the agenda as presented. Roll call vote: 5 Yeas (T. Carlson, J. Cooper, C. Middle, T. Booton, S. Henderson.) No Nays. Motion carried.

It was moved by Samantha Henderson, seconded by Tina Booton, to approve the December 2, 2025, regular meeting minutes. Roll call vote: 5 Yeas (T. Carlson, J. Cooper, C. Middle, T. Booton, S. Henderson.) No Nays. Motion carried.

The Treasurer presented the December 2025 financial report. It was moved by Samantha Henderson, seconded by Jason Cooper, to approve the December financial report as presented. Roll call vote: 5 Yeas (T. Carlson, J. Cooper, C. Middle, T. Booton, S. Henderson.) No Nays. Motion carried.

Current Claims were read. It was moved by Jason Cooper, seconded by Samantha Henderson, to approve current claims (including the regular monthly Norris Public Power bill that will be received after the meeting.) Also read was the Flood Control Bond annual payment of \$26,674.50 which was paid December 15, 2025. Roll call vote: 5 Yeas (T. Carlson, J. Cooper, C. Middle, T. Booton, S. Henderson.) No Nays. Motion carried.

Current Month Claims

Salaries	10,506.50
Payroll Taxes	738.70
Simple IRA Employer Match	315.20
Health Ins and cell phone stipends	600.00
Black Hills Energy	200.97
Blue Cross Blue Shield – village portion premium	783.94
BOK Financial – Flood Control Bond payment	1,040.00
Capital City Refuse – garbage service	4,407.75
Electric Pump	900.00
Farmers' Cooperative – fuel & propane	619.93
Firespring – website host	117.00
First National Bank of Omaha – misc supplies, postage	288.87
Guardian Life – employee benefits	63.09
Lancaster County Sheriff's Office – contract hours	1,434.10
League Asso of Risk Management – workers comp	592.38
McNally Law Office – legal counsel	200.00
Microsoft Office 365 - software	17.41
National Sports Products – replacement backboard	1,140.40
Nebraska Code Consulting LLC – bldg inspections	570.00
Nebraska Public Health Environmental Lab -testing	805.00
Nebraska Rural Water Association – annual dues	300.00
Norris Public Power - electricity	2,371.81
Sam's Club – annual membership	166.24
United Rentals	523.50
Voice News - publications	128.26
Windstream – com ctr and maintenance bldg	437.19
FACET Expense - reimbursements	555.93
Total	29,824.17

PUBLIC COMMENT Period – The Board Chair stated that no Board dialog or action can be taken.

- Kristin Draper stated the reasons she and her husband believe they are compliant with the Village nuisance code and what they thought was inconsistent in the official notice they received.

Dave Hansmeyer gave the monthly maintenance report. Several things of note:

- 2025 water drawdowns were stable.
- Ballpark well house heater was replaced. Will order a second heater to keep as a spare.
- Will schedule water tower inspection and cleaning for April or May.
- Lift station will be cleaned out due to grease build up that is affecting floats.
- Lagoons were discharged in November – all 2025 DMRs have been submitted to the State.
- Will have Johnson Services camera the sewer line at 8th and Abraham.
- Would like to put annual street crack sealing out for bid for 2026
- Water operator license was renewed in late 2025
- Waste water operator license will be renewed in 2026

Lucas Post from HBE presented the annual audit report for the 2024-2025 fiscal year. Everything was found to be in order with the Village financials.

It was moved by Samantha Henderson, seconded by Craig Middle, to approve the audit report as presented. Roll call vote: 5 Yeas (T. Carlson, J. Cooper, C. Middle, T. Booton, S. Henderson.) No Nays. Motion carried.

The Clerk gave an update on nuisance property and unlicensed/junked vehicle enforcement. Out of 30 courtesy letters sent in late October there are only 4 remaining violations. Official nuisance notifications were sent in December. Two official notifications were not signed for and will be served by the sheriff. Moving forward the Village will stay consistent with enforcement of the nuisance code.

The Board discussed Municipal Impact website hosting. Several Board members will check into it and report back at the February meeting.

The Board discussed a draft general policy/statement for ROW work by residents. The Board will continue to refine the statement.

It was agreed that Village Maintenance would remove snow from the park sidewalks when feasible. At this time there is no plan to contract with an outside person/business to clear the park sidewalks of snow.

The Board discussed recurring vandalism in the Village. One of the glass basketball backboards in the park was shattered in December. A replacement has been ordered for \$1,140.40. The Board discussed talking with the sheriff about changing some of the contracted hours to later evening/night.

Committee reports were given.

- Water
- Sewer
- Streets - It was agreed to contact a different surveyor for the three locations the Village wants surveyed.
- Parks
- Cemetery – A meeting with two board members, clerk, maintenance, and cemetery sexton is scheduled for 1/19 to discuss establishing various cemetery guidelines and fees etc.

Meeting Adjourned – 8:17pm.

Todd Carlson – Board Chairman

Jill A. Hoefler, Village Clerk